



PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

#15

In're application of: )  
)  
Cory E. Klatt et al. )  
)  
Serial No: 09/479,669 )  
)  
Filed: January 10, 2000 )  
)  
For: SYSTEM AND METHOD OF USING )  
HUMAN RESOURCES DATA TO )  
GENERATE PRINTED PRODUCTS )

Group Art No. 2171

Examiner: TBD

Docket No. 004944.83634

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SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

Pursuant to 37 C.F.R. §1.56 and in compliance with 37 C.F.R. §1.97, Applicants submit herewith PTO-1449 forms identifying information for consideration by the Examiner. A copy of the items of information is enclosed.

Applicants do not waive any right to take appropriate action to establish patentability over the listed documents should they be applied as a reference against the claims of the present application.

The references contained in this information disclosure statement were cited by the Examiner in related applications U.S. Serial Nos. 09/479,943, 09/479,910, 09/479,946, 09/479,867, 09/479,913, 09/479,912, 09/479,915, 09/479,914, 09/479,917, 09/479,944, and 09/479,945.

Supplemental Information Disclosure Statement

09/479,669

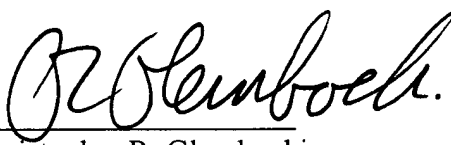
It is respectfully requested that the Examiner fully consider each of the documents, initial the enclosed PTO-1449 forms in the appropriate place to indicate that the document has been considered, and return a copy of the initialed forms to the undersigned in accordance with MPEP Section 609.

The accompanying Information Disclosure Statement is being filed before the receipt of a first Office Action on the merits. No certification or fee is required. However, in the event a fee is due, please charge Deposit Account No. 19-0733. Further, the Commissioner is authorized to charge any additional fees that may be required or credit any overpayment to our Deposit Account No. 19-0733.

Consideration of the cited information and making the same of record in the prosecution of the above-noted application are respectfully requested.

Respectfully submitted,  
**BANNER & WITCOFF, LTD.**

Date: October 24, 2003

By:   
Christopher R. Glembocki  
Registration No. 38,800

1001 G. Street, N.W.  
Washington, D.C. 20001-4597  
(202) 824-3000





<b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>  (use as many sheets as necessary)		<b>Complete if Known</b>	
		Application Number	09/479,669
		Filing Date	01/10/2000
		First Named Inventor	Cory E. Klatt et al.
		Group Art Unit	2171
		Examiner Name	TBD
Sheet 2 of 2	Attorney Docket Number	004944.85634	

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OTHER PRIOR ART -- NON PATENT LITERATURE DOCUMENTS			
Examiner Initials *	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sup>2</sup>
		"Microsoft Press Computer Dictionary", Microsoft Press, Third Edition, 1997, pp. 248 & 278	
		<a href="http://web.archive.org/web/20000815054402/www.forbes.com/reprints/">http://web.archive.org/web/20000815054402/www.forbes.com/reprints/</a>	
		<a href="http://www12.iprint.com/cgi-shl/page_gen...a3183-3&amp;raw=pressreleases%2Fpressreleases">http://www12.iprint.com/cgi-shl/page_gen...a3183-3&amp;raw=pressreleases%2Fpressreleases</a>	

Examiner Signature		Date Considered	
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\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.  
1 Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English language Translation is attached.  
This collection of information is required by 37 CFR 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 120 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.



PTO/SB/21 (05-03)

Approved for use through 04/30/2003. OMB 0651-0031

U.S. Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE

Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number.

<b>TRANSMITTAL FORM</b> <i>(to be used for all correspondence after initial filing)</i>	Application Number	09/479,669
	Filing Date	01/10/2000
	First Named Inventor	Cory E. Klatt et al.
	Art Unit	2171
	Examiner Name	TBD
Total Number of Pages in This Submission	Attorney Docket Number	004944.85634

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ENCLOSURES (check all that apply)				
<input type="checkbox"/> Fee Transmittal Form  <input type="checkbox"/> Fee Attached  <input type="checkbox"/> Amendment / Response  <input type="checkbox"/> After Final  <input type="checkbox"/> Affidavits/declaration(s)  <input type="checkbox"/> Extension of Time Request  <input type="checkbox"/> Express Abandonment Request  <input checked="" type="checkbox"/> Supplemental Information Disclosure Statement  <input type="checkbox"/> Certified Copy of Priority Document(s)  <input type="checkbox"/> Response to Missing Parts/ Incomplete Application  <input type="checkbox"/> Response to Missing Parts under 37 CFR 1.52 or 1.53	<input type="checkbox"/> Assignment Papers (for an Application)  <input type="checkbox"/> Drawing(s)  <input type="checkbox"/> Licensing-related Papers  <input type="checkbox"/> Petition  <input type="checkbox"/> Petition to Convert to a Provisional Application  <input type="checkbox"/> Power of Attorney, Revocation Change of Correspondence Address  <input type="checkbox"/> Terminal Disclaimer  <input type="checkbox"/> Request for Refund  <input type="checkbox"/> CD, Number of CD(s) _____	<input type="checkbox"/> After Allowance Communication to Group  <input type="checkbox"/> Appeal Communication to Board of Appeals and Interferences  <input type="checkbox"/> Appeal Communication to Group (Appeal Notice, Brief, Reply Brief)  <input type="checkbox"/> Proprietary Information  <input type="checkbox"/> Status Letter  <input checked="" type="checkbox"/> Other Enclosure(s) (please identify below):  <b>2 PTO 1449 Forms; 20 U.S. Patents; 3 non-patent documents</b>		
<table border="1"><tr><td>Remarks</td><td></td></tr></table>			Remarks	
Remarks				

SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT	
Firm or Individual name	Christopher R. Glembocki, Reg. No. 38,800
Signature	
Date	October 24, 2003

CERTIFICATE OF MAILING			
I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on the date shown below.			
Typed or printed name			
Signature		Date	

This collection of information is required by 37 CFR 1.5. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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